## Workshop: <u>Best Practices for Nonprofit Boards</u> Presenter: Professor Jerry Lindman, J.D. glindman@ltu.edu -- (248) 204-3095 -- www.ltu.edu/management/nonprofit.asp



### Example of

### **Board Member Commitment Pledge\***

I will exercise the duties and responsibilities of this office with integrity, collegiality and care. I pledge:

- 1. To establish as a high priority my attendance at all meetings of the board, committees and task forces on which I serve.
- 2. To come prepared to discuss the issues and business to be addressed at scheduled meetings, having read the agenda and relevant background material.
- 3. To work with and respect the opinions of my peers who serve this board, and to leave my personal prejudices out of all board discussions.
- 4. To always act for the good of the not-for-profit.
- 5. To represent this not-for-profit in a positive and supportive manner at all times and in all places.
- 6. To observe the parliamentary procedures, and display courteous conduct in all board, committee and task force meetings.
- 7. To refrain from intruding on administrative issues that are the responsibility of management, except to monitor the results and prohibit methods that conflict with board policy.
- 8. To avoid conflicts of interest between my position as a board member and my personal life. If such a conflict does arise, I will declare that conflict before the board and refrain from voting on matters in which I have conflict.
- 9. To support in a positive manner all actions taken by the Board of Directors even when I am in a minority position on such actions.

<sup>\*</sup> Adapted from <u>Building an Effective Board of Directors</u>, Frank Martinelli, The Center for Public Skills Training, <u>www.createthefuture.com</u>

<sup>\*</sup> For more information, contact the Center for Nonprofit Management at Lawrence Tech University: <a href="https://www.ltu.edu/management/nonprofit.asp">www.ltu.edu/management/nonprofit.asp</a>; <a href="https://nonprofit.edu/management/nonprofit.asp">nonprofit.edu/management/nonprofit.asp</a>; <a href="https://nonprofit.edu/management/no

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- 10.To agree to serve on at least one committee or task force, attend all meetings, and participate in the accomplishment of its objectives. If I chair the board, a committee or a task force, I will:
  - Call meetings as necessary until objectives are met
  - Ensure that the agenda and support materials are mailed to members before meetings
  - Conduct the meetings in an orderly, fair, open and efficient manner
  - Make committee progress reports/minutes to the board at its scheduled meetings

#### 11.To participate in:

• The annual strategic planning retreat

My personal goals to improve my service as a board member are:

• Board self-evaluation programs

Board member's signature

- Board development workshops and educational events which enhance my skills
- Fund raising and ensure the not-for-profit has adequate funding for its programs

1.
 2.
 3.
 If, for any reason, I find myself unable to carry out the above duties to the best of my abilities, I agree to resign my position as a board member/officer.

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